Frequently Asked Questions
Speaker Submissions

How many total submissions can an organization make per category?

Organizations have the flexibility to submit as many speaker proposals as they prefer. Speaker proposals are reviewed by Women in Payments based on their alignment with the program's objectives, with input from our Advisory Board, consisting of prominent women leaders from various organizations within the payments and fintech industry.

How are the program streams & their corresponding themes or topics determined within women in payments? What is the critieria for the selection of these themes?

The program streams are intentionally designed as high-level themes to encourage input from industry experts on the subjects they find most relevant within those themes. We invite the industry to help identify the specific topics of interest. Once we define a theme or topic, we evaluate all submissions to select the most qualified speakers.

Are discussions about products & tools permitted?

No, the symposiums primarily serve as platforms for industry learning, knowledge sharing, and networking opportunities.

When submitting a proposed session, should all proposed speakers for that session be included?

Speaker proposals may encompass an entire panel, and we aim to diversify each session with representatives from different organizations. Our objective is to provide symposium attendees with a well-rounded perspective on the topics under discussion.

Are speakers limited to women only, or can other supportive industry allies be selected?

Women in Payments welcomes speakers of all genders.

Is it possible to submit a session that includes partners or clients?

Absolutely, speaker proposals can include a full panel, including clients and partners. Our aim is to ensure diversity within each session, representing various organizations to offer attendees a comprehensive view of the topics discussed.

Please note: Panels are not finalized until speaker proposals are closed by the date promoted. The composition of panels is subject to finalization by Women in Payments, and it may include speakers not initially proposed by the submitting organization.

Are speaker photos & bios required when submitting a session, or are they requested only when selected?

Speaker photos and bios will be requested by the speaker manager once a Speaker Proposal is accepted. Registration details will also be provided at that time.

Does Women in Payments initiate kick-off calls, schedule follow-up meetings, & ensure panelists meet deadlines?

For breakout sessions, Women in Payments initiates the kick-off call. It is the responsibility of the Moderator of each breakout session to ensure that deadlines are met.

For Main Stage speakers and panels, Women in Payments initiates a kick-off call and participates to ensure that all panelists are comfortable with the next steps.

How are speaker submission deadlines determined?

Speaker submission deadlines are established based on a combination of factors. The Advisory Board offers guidance on speaker selection, the program is developed, speakers are informed and confirmed, and planning and marketing activities commence. A workback schedule from the symposium's dates is developed, considering the required work effort.

After the submission due date, what happens next, & what are the approximate timelines for receiving a response?

Following the submission due date, the process as described above typically takes around 6 weeks. We will post updates regarding response timing on our website for speakers to check for any updates.